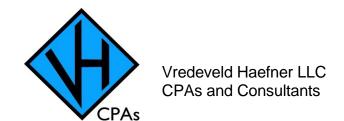


# **SPRING LAKE, MICHIGAN**

**AUDITED FINANCIAL STATEMENTS** 

FOR THE YEAR ENDED DECEMBER 31, 2024



### **TABLE OF CONTENTS**

FINANCIAL SECTION	PAGE
Independent Auditors' Report	1-2
Management's Discussion and Analysis	3-7
Basic Financial Statements	
Government-wide Financial Statements Statement of Net Position Statement of Activities	9 10
Fund Financial Statements  Balance Sheet - Governmental Funds  Reconciliation of Fund Balances on the Balance Sheet for Governmental Funds	11
to the Net Position of Governmental Activities on the Statement of Net Position Statement of Revenues, Expenditures, and Changes in Fund Balances -	12
Governmental Funds Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund	13
Balances of Governmental Funds to the Statement of Activities	14
Statement of Fiduciary Net Position – Retiree Healthcare Trust Fund	15
Statement of Changes in Fiduciary Net Position – Retiree Healthcare Trust Fund	16
Notes to Financial Statements	17-32
Required Supplementary Information	
Schedule of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual - General Fund Defined Benefit Pension Plan	33
Schedule of Changes in Employers Net Pension Liability and Other Ratios	34
Schedule of Employer Contributions	35
Retiree Health Other Post-Employment Benefits Plan	00
Schedule of Changes in Employers Net OPEB Liability and Other Ratios Schedules of Employer Contributions and Investment Return	36 37
ochedules of Employer Continutions and investment Return	31



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### **INDEPENDENT AUDITORS' REPORT**

April 16, 2025

Members of the Library Board Spring Lake District Library Spring Lake, Michigan

### **Opinions**

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Spring Lake District Library (the Library), as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the Library's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Library, as of December 31, 2024, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Library and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Library's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue and auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards we:

- exercise professional judgement and maintain professional skepticism throughout the audit.
- identify and assess the risks of material misstatement of the financial statements, whether due to
  fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
  include examining, on a test basis, evidence regarding the amounts and disclosures in the financial
  statements.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Library's internal control. Accordingly, no such opinion is expressed.
- evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Library's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged in governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 3 through 7 and other information on pages 33 through 37 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management and the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express and opinion or provide any assurance.

Uredeveld Haefner LLC

# **MANAGEMENT'S DISCUSSION AND ANALYSIS**

### Management's Discussion and Analysis

### **About the Library**

As management of the Spring Lake District Library ("the Library"), we offer readers of the Spring Lake District Library financial statements this narrative review and analysis of the financial activities for the year ended December 31, 2024. We encourage readers to consider the information presented here in conjunction with additional information that is furnished in the financial statements and notes to the financial statements.

### **Financial Highlights**

- The assets and deferred outflows of resources of the Library's general fund exceeded its liabilities and deferred inflows of resources at year end by \$1,147,250 (fund balance of the general fund).
- The Library's total general fund fund balance increased by \$96,345.

### **Overview of the Financial Statements**

This discussion and analysis is intended to serve as an introduction to the Library's basic financial statements. The Library's basic financial statements comprise three components: 1) Government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements.

### **Government-wide financial statements**

The *Government-wide financial statements* are designed to provide readers with a broad overview of the Library's finances, in a manner similar to a private-sector business.

The *statement of net position* presents information on all of the Library's assets and liabilities, with the difference between the two reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Library is improving or deteriorating.

The statement of activities presents information showing how the Library's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (accrued interest on debt).

Both of the government-wide financial statements distinguish functions of the Library that are principally supported by taxes and intergovernmental revenues (*governmental activities*) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (*business-type activities*). The Library currently has no business-type activities.

### **Fund financial statements**

A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Library, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The Library utilizes governmental and fiduciary funds.

Governmental funds are used to account for essentially the same functions reported as *governmental* activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflows and outflows of spendable* resources, as well as on *balances of spendable* resources available at the end of the fiscal year. Such information may be useful in evaluating a Library's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the Statement of Net Position with the Governmental Funds Balance Sheet, and the Statement of Activities with the Governmental Funds Statement of Revenues, Expenditures

and Changes in Fund Balance. By doing so, readers may better understand the long-term impact of the Library's near-term financing decisions. Reconciliations of fund financial statements with government-wide financial statements are provided to facilitate this comparison.

The Library maintains two governmental funds. Information is presented separately in the governmental funds balance sheet and in the governmental funds statement of revenues, expenditures, and changes in fund balances for the General Fund and the Capital Projects Fund, which are both considered to be major funds.

The Library adopts an annual appropriations budget for its general fund as required by state law. A budgetary comparison statement for the General Fund has been provided as required supplementary information to demonstrate legal compliance with the budget. Budgets are also adopted for other funds and used as a management control device throughout the year.

A *Fiduciary fund* is used to account for the Library's Other Post-Employment Benefits Plan (OPEB). The fiduciary fund is *not* reflected in the government-wide financial statement because the resources of those funds are *not* available to support the Library's own programs.

### Notes to the financial statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

### Other information

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information. This includes this discussion and analysis, budgetary comparison schedule for the General Fund, and historical pension and OPEB information.

### **Government-wide Financial Analysis**

The following table presents condensed information about the Library's financial position for the past two fiscal years. Total net position includes the investment in capital assets. Capital assets represent the capital assets held by the Library, net of related accumulated depreciation. As of the year ended December 31, 2024, the library's assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$8,521,006.

	<u>2024</u>	<u>2023</u>
Current and other assets Capital assets, net	\$4,173,418 6,253,675	\$5,120,338 5,266,851
Total assets	10,427,093	10,387,189
Deferred outflows of resources	316,825	475,025
Current and other liabilities Long-term liabilities	70,617 587,972	386,103 659,065
Total liabilities	658,589	1,045,168
Deferred inflows of resources	1,564,323	1,444,512
Net position Net investment in capital assets Restricted Unrestricted	6,253,675 328,677 1,938,654	5,266,851 1,238,166 1,867,517
Total net position	\$8,521,006	\$8,372,534

A portion of the Library's net position reflects its investment in capital assets net of related debt (e.g., land, buildings, vehicles, and equipment, less any related debt used to acquire those assets that is still outstanding). The library uses these capital assets to provide services to the patrons it serves; consequently, these assets are not available for future spending. Although the Library's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

An additional portion of the Library's net position represents resources that are subject to other external restrictions on how they may be used. The remaining balance of *unrestricted net position* may be used to meet the Library's ongoing obligations and its general programs.

### **Revenues and Expenses**

The Library's net position increased \$148,472 during the year ended December 31, 2024. Current year revenues exceeded current year expenses primarily due to increases in grant revenue and property taxable values. A summary of revenues and expenses for the past two fiscal years is presented below.

	<u>2024</u>	<u>2023</u>
Program revenues		
Charges for services	\$ 129,547	\$ 110,297
Grants and contributions	467,332	346,522
General revenues		
Property taxes	1,491,509	1,378,202
Penal fines	53,590	59,738
State revenue	23,289	31,996
Unrestricted investment earnings	122,690	140,870
Total	0.007.057	0 007 005
Total revenues	2,287,957	2,067,625
Functions/program expenses		
Library	2,139,485	1,797,406
Total aymanaa	2 420 405	4 707 400
Total expenses	2,139,485	1,797,406
Change in net position	148,472	270,219
Net position, beginning of year	8,372,534	8,102,315
Net position, end of year	\$8,521,006	\$8,372,534

### Financial Analysis of the Library's Funds

As noted earlier, the Library uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

The focus of the Library's *governmental funds is* to provide information on near-term inflows, outflows, and balances of *spendable* resources. Such information is useful in assessing the Library's financing requirements. In particular, *unassigned fund balance* may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year. As of the end of the current fiscal year, the Library's governmental funds reported combined ending fund balances of \$1,475,927, a decrease of \$813,144 from the prior year primarily due to the library renovation paid for by the capital fund.

The general fund is the chief operating fund of the Library. At the end of the current fiscal year, fund balance of the general fund was made up of non-spendable amounts of \$37,773, assigned amounts of \$5,262, and unassigned fund balance of \$1,104,215. As a measure of the general fund's liquidity, it may be useful to compare unassigned fund balance to total fund expenditures. Unassigned fund balance represents 59% of total general fund expenditures and transfers.

The Library's revenues in the general fund were \$1,956,888, an increase from the prior year of \$130,752. Property tax revenues, which make up 76% of general fund revenues, increased 1% from the previous year due to an increase in taxable values. Total general fund revenues increased by 7.2% overall compared to the previous year.

General fund expenditures amounted to \$1,845,543, an increase of \$183,027 from the prior year or 10%. General fund expenditures increased in the current year due to increased building maintenance and reopening of the library.

The Library's balance of the capital projects fund decreased by \$909,489 primarily due to the completion of the refresh project.

### **General Fund Budgetary Highlights**

Grants and Gifts – Several grants and donations were received in 2024:

- \$12,000 was received from The Friends of SLDL to go towards summer and winter reading challenge prizes and expenses
- \$135,090 was received from the GHACF Library Endowment the full amount that was allowed was taken in 2024.
- \$17,486.50 was received from the GHACF Zukowski Fund
- \$8,348 was received from the GHACF Library Restricted Endowment
- \$1,096 was received from the GHACF Outdoor Beautification Fund
- \$2,200 was received from State of MI Grants for Staff In-Service
- \$8,304.40 was received from State of MI LSTA Access Grant
- \$8,780.50 was received as donations in the General Fund

### Capital Assets and Long-Term Debt Activity

**Capital assets** The Library's investment in capital assets for its governmental activities as of December 31, 2024, amounted to \$6,253,675 (net of accumulated depreciation). This investment in capital assets includes land, buildings, equipment, decor, and books.

Current year additions included completion of the refresh project, computers and other equipment, and typical additions to the Library's collection of materials.

Additional information on the Library's capital assets can be found in Note 4 to the financial statements.

**Debt** The Library had no outstanding debt at year end.

### **Economic Factors and Next Year's Budget**

The following were considered in preparing the Library's budget for the year ending December 31, 2025:

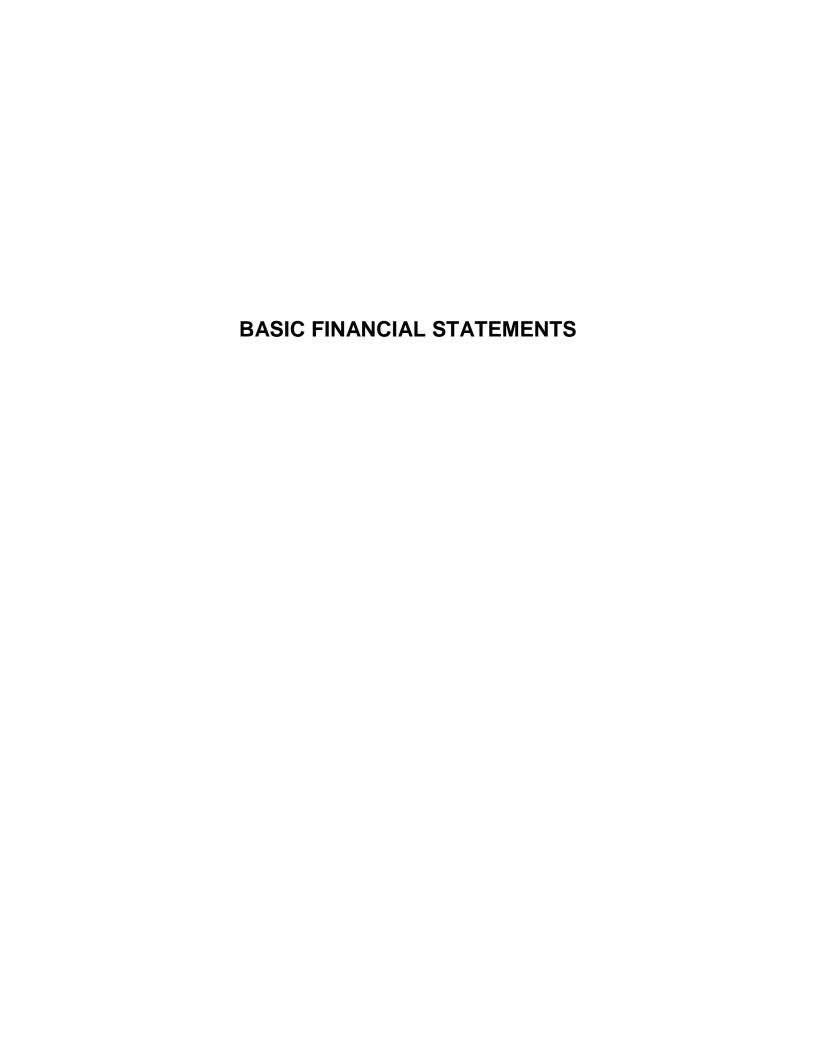
- The board approved a 3.1% COLA increase on wages for all staff effective January 1, 2024, due to the results from State of Michigan Department of Treasury Inflation Rate Multiplier.
- The library board has voted to modify its existing PTO accrual to include all employees as of February 21, 2025 due to the State of Michigan Earned Sick Time Act. The existing policy already offered the equivalent of at least two weeks paid time off for staff who worked 20 hours or more per week. The policy now includes all staff.

• The library board voted to amend the entry level line in the Salary Step schedule to adjust for The State of Michigan minimum wage increase on February 21, 2025. The new minimum wage is \$12.48 per hour.

### **Contacting the Library Management**

This management discussion and analysis provides an overview of the current and prospective financial condition of the Library's operations and financial position. Requests for additional information on this report can be addressed to the Library Director, Spring Lake District Library, 123 E. Exchange St., Spring Lake, MI 49546.

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### STATEMENT OF NET POSITION

### **DECEMBER 31, 2024**

	Primary Government Governmental Activities
Assets Cash and pooled investments Receivables Prepaids Net other post-employment benefit asset Capital assets, net	\$ 1,596,948 1,432,916 37,773 1,105,781
Land Construction in progress Buildings and equipment	599,210 26,763 5,627,702
Total assets	10,427,093
Deferred outflows of resources Pension related Other post-employment benefits related	278,075 38,750
Total deferred outflows of resources	316,825
Liabilities Accounts payable and accrued expenses Compensated absences Noncurrent liabilities Net pension liability	32,852 37,765 587,972
Total liabilities	658,589
Deferred inflows of resources  Taxes levied for subsequent period Pension related	1,558,858 5,465
Total deferred inflows of resources	1,564,323
Net Position  Net investment in capital assets Restricted for capital projects Unrestricted	6,253,675 328,677 1,938,654
Total net position	\$ 8,521,006

### **STATEMENT OF ACTIVITIES**

### FOR THE YEAR ENDED DECEMBER 31, 2024

		Р	rogram Revenu	es	_
<u>Functions/Programs</u> Primary government	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Net (Expense) Revenue
Governmental activities Library	\$ 2,139,485	\$ 129,547	\$ 175,757	\$ 291,575	\$ (1,542,606)
Total primary government	\$ 2,139,485	\$ 129,547	\$ 175,757	\$ 291,575	(1,542,606)
General revenues Property taxes General operating County penal fines State revenues Interest earnings					1,491,509 53,590 23,289 122,690
Total general revenues					1,691,078
Change in net position					148,472
Net position, beginning of year					8,372,534
Net position, end of year					\$ 8,521,006

### GOVERNMENTAL FUNDS BALANCE SHEET

### **DECEMBER 31, 2024**

Assets	General	Capital <u>Projects</u>	Total
Cash and pooled investments	\$ 1,283,271	\$ 313,677	\$ 1,596,948
Accounts receivable  Due from other funds	1,432,916	- 15,000	1,432,916 15,000
Prepaids	 37,773	 -	 37,773
Total assets	\$ 2,753,960	\$ 328,677	\$ 3,082,637
Liabilities, deferred inflows, and fund balance Liabilities			
Accounts payable and accrued liabilities	\$ 32,852	\$ -	\$ 32,852
Due to other funds	 15,000	 <del>-</del>	 15,000
Total liabilities	 47,852	 	 47,852
Deferred inflows of resources			
Taxies levied for subsequent period	 1,558,858	 	 1,558,858
Fund balances			
Non-spendable	07.770		07.770
Prepaid items Committed	37,773	-	37,773
Capital projects	-	328,677	328,677
Assigned	F 000		F 000
Subsequent year expenditures Unassigned	5,262 1,104,215	-	5,262 1,104,215
onuosignou	 1,101,210	 	 1,101,210
Total fund balances	 1,147,250	 328,677	 1,475,927
Total liabilities, deferred inflows, and fund balance	\$ 2,753,960	\$ 328,677	\$ 3,082,637

### RECONCILIATION OF FUND BALANCE ON THE BALANCE SHEET FOR GOVERNMENTAL FUNDS TO NET POSITION OF GOVERNMENTAL ACTIVITIES ON THE STATEMENT OF NET POSITION

### **DECEMBER 31, 2024**

Fund balances - total governmental funds	\$	1,475,927
Amounts reported for <i>governmental activities</i> in the statement of net position are different because		
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.		
Add - capital assets (net)		6,253,675
Certain pension and other post-employment benefits related amounts, such as the net other post- employment benefits asset, net pension liability and deferred amounts, are not due and payable in the current period and therefore are not reflected in the funds.		
Add - other post-employment benefits asset Deduct - net pension liability Add - deferred outflows related to other post-employment benefits Deduct - deferred inflows related to pension Add - deferred outflows related to pension		1,105,781 (587,972) 38,750 (5,465) 278,075
Certain long-term liabilities are not due and payable in the current period and therefore are not reported in the funds.		
Deduct - compensated absences payable	_	(37,765)
Net position of governmental activities	\$	8,521,006

### GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

### FOR THE YEAR ENDED DECEMBER 31, 2024

		<u>General</u>	Capital Projects	<u>Total</u>
Revenues				
Taxes	\$	1,491,509	\$ -	\$ 1,491,509
Intergovernmental		00.000		00.000
State revenues		23,289	-	23,289
Local revenues		116,363	-	116,363
County penal fees		53,590	-	53,590
Contributions		175,757	291,575	467,332
Fees and charges		11,788	-	11,788
Interest		83,196	39,494	122,690
Miscellaneous	_	1,396	 	 1,396
Total revenues		1,956,888	 331,069	 2,287,957
Expenditures Current Library				
Personnel		1,277,080	_	1,277,080
Materials		176,864	_	176,864
Programming		35,085	_	35,085
Technology		35,035	_	35,035
Operations		302,977	_	302,977
Capital outlay		18,502	 1,255,558	1,274,060
Total expenditures	-	1,845,543	 1,255,558	 3,101,101
Revenues over (under) expenditures		111,345	 (924,489)	 (813,144)
Other financing sources (uses)				
Transfers in		-	15,000	15,000
Transfers out		(15,000)	 	 (15,000)
Total other financing sources (uses)	_	(15,000)	 15,000	 <u>-</u>
Net changes in fund balances		96,345	(909,489)	(813,144)
Fund balances, beginning of year	_	1,050,905	 1,238,166	 2,289,071
Fund balances, end of year	\$	1,147,250	\$ 328,677	\$ 1,475,927

# RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES

### FOR THE YEAR ENDED DECEMBER 31, 2024

Net changes in fund balances - total governmental funds	\$ (813,144)
Amounts reported for <i>governmental activities</i> in the statement of activities are different because	
Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets are allocated over their estimated useful lives and reported as depreciation expense.	
Add - capital outlay Deduct - depreciation expense	1,335,386 (348,562)
Some expenses reported in the statement of activities do not require the use of current financial resources and therefore are not reported as expenditures in the funds.	
Deduct - increase in compensated absences	(18,551)
Add - decrease in net pension liability	71,093
Add - increase in other post-employment benefits asset	82,608
Deduct - decrease in deferred outflows related to pensions	(138,756)
Deduct - increase in deferred inflows related to pensions	(2,158)
Deduct - decrease in deferred outflows related to other post-employment benefits	 (19,444)
Change in net position of governmental activities	\$ 148,472

# FIDUCIARY FUNDS STATEMENT OF FIDUCIARY NET POSITION

### **DECEMBER 31, 2024**

	Retiree Healthcare <u>Trust Fund</u>
Assets	
Investments	\$ 1,238,900
Liabilities	
Accounts payable	<del>_</del>
Not modified	
Net position	
Net position held in trust for OPEB	<u>\$ 1,238,900</u>

# FIDUCIARY FUNDS STATEMENT OF CHANGES IN FIDUCIARY NET POSITION

### FOR THE YEAR ENDED DECEMBER 31, 2024

	Retiree Healthcare <u>Trust Fund</u>	
Additions		
Investment earnings Investment gain (loss)	\$ 88,967	
Deductions		
Participant benefits	3,245	
Other expenses	1,525 2,563	
Administrative expenses	2,503	
Total deductions	7,333	
Changes in net position	81,634	
Net position, beginning of year	1,157,266	
Net position, end of year	\$ 1,238,900	

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED DECEMBER 31, 2024

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the Spring Lake District Library, Spring Lake, Michigan (the "Library") conform to generally accepted accounting principles as applicable to governments. The following is a summary of the significant policies.

### Reporting Entity

As required by generally accepted accounting principles, the financial statements of the reporting entity include those of the Spring Lake District Library. There are no component units to be included. The criteria for including a component unit include significant operational or financial relationships with the Library.

### Government-wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the activities of the Library which is considered to be a special purpose government. For the most part, the effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues are reported in total. The Library has no business-type activities.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as *general revenues*.

Separate financial statements are provided for the governmental funds. Library resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

### Measurement Focus and Basis of Accounting

The government-wide financial statements and the fiduciary fund are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. County penal fines are recognized when received. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the *current financial resources* measurement focus and the *modified accrual basis* of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Library considers revenues to be available if they are collected within 60 days of the end of the current fiscal period except grant revenues which are recognized when grant requirements are met, County penal fines and other revenues are recognized when received, and interest revenue which is recorded when earned. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service and compensated absences expenditures, as well as expenditures related to claims and judgments, are recorded only when payment is due. Property taxes,

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED DECEMBER 31, 2024

state revenue, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the Library.

All individual governmental funds are reported as separate columns in the fund financial statements.

The Library reports the following major governmental funds:

The *General Fund* is the general operating fund of the Library. It is used to account for all financial resources, except those required to be accounted for in another fund.

The Capital Projects Fund accounts for resources that are committed to expenditure for improvements to the library's facility. Revenues were from an initial capital campaign when the Library's current facility was constructed. The unspent balance at completion of construction was released from restriction by a donor (whose contribution exceeded the remaining balance). However, the Board has determined that these resources will continue to be set aside for this purpose.

Additionally, the Library reports the following fund type:

The Other Post-Employment Benefits Trust Fund is used to account for the operations of the Library's other post-employment benefits plan.

### **Budgets and Budgetary Accounting**

Comparisons to budget are presented for the General Fund. The Library follows these procedures in establishing the budgetary data reflected in the financial statements:

- 1. In September of each year, the Library Director submits to the Library Board a proposed operating budget for the fiscal year commencing the following January 1.
- 2. A public hearing is conducted to obtain taxpayer comments.
- 3. Prior to January 1, the budget is legally enacted through passage of a resolution.
- 4. Formal budgetary integration is employed as a management control device during the year for the general fund.
- 5. The budget for the general fund is adopted on a basis consistent with generally accepted accounting principles (GAAP).
- 6. Adoption and amendments of all budgets used by the Library are governed by Michigan Law. The appropriations ordinances are based on the projected expenditures budget of the various objects of the Library. Any amendment to the original budget must meet the requirements of Michigan Law. The Library did amend its budget for the current year. Any revisions that alter the expenditures at the object level within the general fund must be approved by the Library Board.

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED DECEMBER 31, 2024

### **Deposits and Investments**

State statutes and Library policy authorize the Library to invest in:

- a. Bonds, securities, other obligations and repurchase agreements of the United States, or an agency or instrumentality of the United States.
- b. Certificates of deposit, savings accounts, deposit accounts or depository receipts of a qualified financial institution.
- c. Commercial paper rated at the time of purchase within the two highest classifications established by not less than two standard rating services and that matures not more than 270 days after the date of purchase.
- d. Bankers acceptances of United States banks.
- e. Obligations of the State of Michigan and its political subdivisions that, at the time of purchase are rated as investment grade by at least one standard rating service.
- f. Mutual funds registered under the Investment Company Act of 1940 with the authority to purchase only investment vehicles that are legal for direct investment by a public corporation.
- g. External investment pools as authorized by Public Act 20 as amended.
- h. The Library OPEB plan is also allowed to invest in corporate debt and equity securities.

### Prepaid Items

Certain payments to vendors represent costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. Prepaid items are accounted for following the consumption method of accounting.

### Capital Assets

Capital assets, which include property and equipment, are reported in the governmental activities column in the government-wide financial statements.

Capital assets are defined by the Library as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of two years. Such assets are valued at cost where historical records are available and at an estimated historical cost where no historical records exist. Donated capital assets are valued at acquisition value (the price that would be paid to acquire an asset with equivalent service potential in an orderly market transaction) on the date received.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized. Improvements are capitalized and depreciated over the remaining useful lives of the related capital assets, as applicable.

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED DECEMBER 31, 2024

Depreciation on capital assets (including infrastructure), is computed using the straight-line method over the following estimated useful lives:

	<u>Years</u>
Buildings and improvements	15-50
Collections	7
Furniture, fixtures, and equipment	5-20

### Long-Term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the governmental activities statement of net position.

### **Compensated Absences**

Library employees can earn paid time off (PTO) in varying amounts based on length of service. Unused PTO may be accumulated up to 160 hours for part-time employees or 320 hours for full-time employees. Carryover in excess of these amounts must be approved by management or the Board of Trustees. Compensated absences accrued at year-end, which are subject to payment upon termination, have been included as a liability on the statement of net position and not on the governmental funds balance sheet, as no amount has matured from resignations or retirements.

### Deferred outflows/inflows of resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/ expenditure) until then. The Library reports deferred outflows related to its pension and other post-employment benefits plans in the governmental activities.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The governmental funds and governmental activities report deferred inflows from property taxes levied for the following year. In addition, the Library reports deferred inflows related to its pension in the governmental activities.

### **Property Taxes**

Property taxes are levied and attach as an enforceable lien on property on December 1. Property taxes are payable through February 14. The property taxes are billed and collected by Spring Lake Township, which then remits the Library's designated portion on a semi-monthly basis. During March of each year, uncollected real property taxes are transferred to Ottawa County which pays the Library for those balances and accepts responsibility for collections. Responsibility for the collection of unpaid personal property taxes remains with Spring Lake Township.

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED DECEMBER 31, 2024

### Interfund Transactions

Transactions that constitute reimbursements to a fund for expenditures initially made from it that are properly applicable to another fund, are recorded as expenditures in the reimbursing fund and as reductions of expenditures/expenses in the fund that is reimbursed. All other interfund transactions are reported as transfers.

Transfers are used to move unrestricted revenues collected in the general fund to the capital projects fund for future capital needs.

### Net Position and Fund Balance Reporting

Governmental funds report fund balance in the following five categories:

- Non-spendable the related asset's form does not allow expenditure of the balance. The
  assets are either (a) not in a spendable form or (b) legally or contractually required to be
  maintained intact. Nonspendable fund balance would be equal to inventory, prepaid items, noncurrent financial assets, and the nonspendable portion of endowments.
- 2. Restricted the related assets can only be spent for the specific purposes stipulated by constitution, external resource providers, or as identified in enabling legislation.
- 3. Committed the related assets can only be spent for a specific purpose identified by formal resolution of the governing board.
- 4. Assigned the related assets can only be spent for a specific purpose identified by management as authorized by the governing board.
- 5. Unassigned is the residual classification and includes all spendable amounts not contained in the other classifications.

Fund balance can only be committed or assigned by formal resolution of the Library Board.

Restricted net position represents those portions of net position legally segregated for a specific future use.

### Net Position and Fund Balance Flow Assumptions

Sometimes the Library will fund outlays for a particular purpose from both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted – net position/fund balance and unrestricted – net position/fund balance, a flow assumption must be made about the order in which the resources are considered to be applied. It is the Library's policy to use restricted resources first, then unrestricted resources as they are needed. Further, when the components of unrestricted fund balance can be used for the same purpose, committed fund balance is depleted first, followed by assigned fund balance. Unassigned fund balance is applied last.

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED DECEMBER 31, 2024

### Pensions and Other Post-employment Benefits (OPEB)

For purposes of measuring the net pension liability and net OPEB asset, deferred outflows of resources and deferred inflows of resources related to pensions/OPEB, and pension/OPEB expense, information about the fiduciary net position of the Plan and additions to/deductions from the Plan fiduciary net position have been determined on the same basis as they are reported by the Plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms Investments are reported at fair value.

### 2. EXCESS OF EXPENDITURES OVER APPROPRIATIONS IN BUDGETARY FUNDS

PA. 621 of 1978, as amended, provides that a local unit shall not incur expenditures in excess of the amount appropriated.

In the body of the financial statements, the Library's actual and budgeted expenditures for the general fund have been shown at the object level, the level at which the budgets of the Library were adopted. During the year ended December 31, 2024, the Library had expenditures in excess of the amounts appropriated as follows:

	Amended <u>budget</u>	<u>Actual</u>	Amount over <u>budget</u>
General fund Programming	\$35,000	\$35,085	\$85

### 3. CASH AND INVESTMENTS

The captions on the financial statements relating to cash and Pooled investments and investments are as follows:

Cash and Pooled investments Investments	\$1,596,948 1,238,900
	\$2,835,848

The cash and investments making up the above balances are as follows:

Petty cash	\$ 234
Deposits	210,412
Michigan Class investment pool	1,386,302
MERS total market portfolio fund	1,238,900
Total	\$2,835,848

The deposits are in financial institutions located in Michigan in varying amounts. All accounts are in the name of the Library and a specific fund or common account. They are recorded in Library records at fair value. Interest is recorded when earned. Certificates of deposit with maturity dates over 90 days are classified as investments in the financial statements, but are classified as deposits for risk reporting purposes.

Custodial Credit Risk - Deposits. Custodial credit risk is the risk that in the event of a bank failure, the Library's deposits may not be returned. State law does not require, and the Library does not have, a policy for deposit custodial credit risk. As of year-end, none of the Library's bank balance of \$221,857 was exposed to custodial credit risk due to being uninsured or uncollateralized.

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED DECEMBER 31, 2024

### **Investments**

The Library categorizes its fair value measurements of investments within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. As of December 31, 2024, the Library's investments in the MI Class investment pool and in the MERS Total Market Portfolio fund are classified as level 2.

At December 31, 2024 the balance of the MERS Total Market Portfolio fund consisted of the following:

	Percentage of	Maturity in
<u>Investment</u>	pool total	<u>years</u>
Global equity	49%	Not applicable
Global fixed income	26%	Not applicable
Private markets	25%	Not applicable

### Investment and deposit risk

Interest Rate Risk. State law and Library policy limit the allowable investments and the maturities of some of the allowable investments as identified in Note 1, the summary of significant accounting policies. The Library's investment policy does not have specific limits in excess of state law on investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. There is no stated maturity date for the Library's investments identified above.

Credit Risk. State law limits investments to specific government securities, certificates of deposits and bank accounts with qualified financial institutions, commercial paper with specific maximum maturities and ratings when purchased, bankers acceptances of specific financial institutions, qualified mutual funds and qualified external investment pools as identified in Note 1, the summary of significant accounting policies. The investment policy does not have specific limits in excess of state law on investment credit risk. There is no risk rating for the MERS fund noted above. Michigan Class listed above is rate AAAm by S&P.

Custodial Credit Risk - Investments. For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Library will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. State law does not require and the Library does not have a policy for investment custodial credit risk. For the above funds on deposit with MERS and MI Class investments, the Library's custodial credit risk exposure cannot be determined because the Library's participation in the pools/funds do not consist of specifically identifiable securities.

Concentration of Credit Risk. State law limits allowable investments but does not limit concentration of credit risk as identified in Note 1, the summary of significant accounting policies. The Library's investment policy does not have specific limits in excess of state law on concentration of credit risk. All investments held at year-end are reported above.

### **NOTES TO THE FINANCIAL STATEMENTS**

### FOR THE YEAR ENDED DECEMBER 31, 2024

### 4. CAPITAL ASSETS

Capital asset activity for the year was as follows:

2024 Additions         Deletions         2024           Governmental activities         4         3         599,210         \$ - \$ - \$ \$ 599,210         \$ 599,211         \$ 599,211		Balance January 1,			Balance December 31,
Capital assets, not being depreciated Land         \$599,210         \$-         \$-         \$599,210           Construction in progress         \$520,971         \$26,763         \$520,971         \$26,763           Capital assets, not being depreciated         \$1,120,181         \$26,763         \$520,971         \$625,973           Capital assets, being depreciated         Buildings and improvements         \$6,018,079         \$1,545,763         \$-         \$7,563,842           Equipment         \$1,032,321         \$133,052         \$-         \$1,165,373           Library collection         \$821,170         \$150,779         \$109,577         \$862,372           Total capital assets, being depreciated         \$7,871,570         \$1,829,594         \$109,577         \$9,591,587           Less accumulated depreciation for Building and improvements         \$2,408,188         \$186,905         \$-         \$2,595,093           Equipment         \$928,123         \$41,405         \$-         \$969,528           Library collection         \$388,589         \$120,252         \$109,577         \$3,992,64           Total accumulated depreciation         \$3,724,900         \$348,562         \$109,577         \$3,963,885           Net capital assets, being depreciated         \$4,146,670         \$1,481,032         \$5,627,702 </th <th></th> <th>• •</th> <th><b>Additions</b></th> <th><b>Deletions</b></th> <th><u>2024</u></th>		• •	<b>Additions</b>	<b>Deletions</b>	<u>2024</u>
Land         \$ 599,210         \$ -         \$ -         \$ 599,210           Construction in progress         520,971         26,763         520,971         26,763           Capital assets, not being depreciated         1,120,181         26,763         520,971         625,973           Capital assets, being depreciated         Buildings and improvements         6,018,079         1,545,763         -         7,563,842           Equipment         1,032,321         133,052         -         1,165,373           Library collection         821,170         150,779         109,577         862,372           Total capital assets, being depreciated         7,871,570         1,829,594         109,577         9,591,587           Less accumulated depreciation for Building and improvements         2,408,188         186,905         -         2,595,093           Equipment         928,123         41,405         -         969,528           Library collection         388,589         120,252         109,577         399,264           Total accumulated depreciation         3,724,900         348,562         109,577         3,963,885           Net capital assets, being depreciated         4,146,670         1,481,032         -         5,627,702	Governmental activities	<del></del>			<del></del>
Construction in progress         520,971         26,763         520,971         26,763           Capital assets, not being depreciated         1,120,181         26,763         520,971         625,973           Capital assets, being depreciated         8uildings and improvements         6,018,079         1,545,763         -         7,563,842           Equipment         1,032,321         133,052         -         1,165,373           Library collection         821,170         150,779         109,577         862,372           Total capital assets, being depreciated         7,871,570         1,829,594         109,577         9,591,587           Less accumulated depreciation for Building and improvements         2,408,188         186,905         -         2,595,093           Equipment         928,123         41,405         -         969,528           Library collection         388,589         120,252         109,577         399,264           Total accumulated depreciation         3,724,900         348,562         109,577         3,963,885           Net capital assets, being depreciated         4,146,670         1,481,032         -         5,627,702	Capital assets, not being depreciated				
Capital assets, not being depreciated         1,120,181         26,763         520,971         625,973           Capital assets, being depreciated         Buildings and improvements         6,018,079         1,545,763         -         7,563,842           Equipment         1,032,321         133,052         -         1,165,373           Library collection         821,170         150,779         109,577         862,372           Total capital assets, being depreciated         7,871,570         1,829,594         109,577         9,591,587           Less accumulated depreciation for Building and improvements         2,408,188         186,905         -         2,595,093           Equipment Library collection         928,123         41,405         -         969,528           Library collection         388,589         120,252         109,577         399,264           Total accumulated depreciation         3,724,900         348,562         109,577         3,963,885           Net capital assets, being depreciated         4,146,670         1,481,032         -         5,627,702		+,	\$ -	\$ -	\$ 599,210
Capital assets, being depreciated           Buildings and improvements         6,018,079         1,545,763         - 7,563,842           Equipment         1,032,321         133,052         - 1,165,373           Library collection         821,170         150,779         109,577         862,372           Total capital assets, being depreciated         7,871,570         1,829,594         109,577         9,591,587           Less accumulated depreciation for Building and improvements         2,408,188         186,905         - 2,595,093         - 2,595,093           Equipment Library collection         328,123         41,405         - 969,528         - 969,528           Library collection         388,589         120,252         109,577         399,264           Total accumulated depreciation         3,724,900         348,562         109,577         3,963,885           Net capital assets, being depreciated         4,146,670         1,481,032         - 5,627,702	Construction in progress	520,971	26,763	520,971	26,763
Buildings and improvements       6,018,079       1,545,763       - 7,563,842         Equipment       1,032,321       133,052       - 1,165,373         Library collection       821,170       150,779       109,577       862,372         Total capital assets, being depreciated       7,871,570       1,829,594       109,577       9,591,587         Less accumulated depreciation for Building and improvements       2,408,188       186,905       - 2,595,093         Equipment Library collection       928,123       41,405       - 969,528         Library collection       388,589       120,252       109,577       399,264         Total accumulated depreciation       3,724,900       348,562       109,577       3,963,885         Net capital assets, being depreciated       4,146,670       1,481,032       - 5,627,702	Capital assets, not being depreciated	1,120,181	26,763	520,971	625,973
Buildings and improvements       6,018,079       1,545,763       - 7,563,842         Equipment       1,032,321       133,052       - 1,165,373         Library collection       821,170       150,779       109,577       862,372         Total capital assets, being depreciated       7,871,570       1,829,594       109,577       9,591,587         Less accumulated depreciation for Building and improvements       2,408,188       186,905       - 2,595,093         Equipment Library collection       928,123       41,405       - 969,528         Library collection       388,589       120,252       109,577       399,264         Total accumulated depreciation       3,724,900       348,562       109,577       3,963,885         Net capital assets, being depreciated       4,146,670       1,481,032       - 5,627,702					
Equipment       1,032,321       133,052       -       1,165,373         Library collection       821,170       150,779       109,577       862,372         Total capital assets, being depreciated       7,871,570       1,829,594       109,577       9,591,587         Less accumulated depreciation for Building and improvements       2,408,188       186,905       -       2,595,093         Equipment Library collection       928,123       41,405       -       969,528         Library collection       388,589       120,252       109,577       399,264         Total accumulated depreciation       3,724,900       348,562       109,577       3,963,885         Net capital assets, being depreciated       4,146,670       1,481,032       -       5,627,702	Capital assets, being depreciated				
Library collection         821,170         150,779         109,577         862,372           Total capital assets, being depreciated         7,871,570         1,829,594         109,577         9,591,587           Less accumulated depreciation for Building and improvements         2,408,188         186,905         -         2,595,093           Equipment Library collection         928,123         41,405         -         969,528           Library collection         388,589         120,252         109,577         399,264           Total accumulated depreciation         3,724,900         348,562         109,577         3,963,885           Net capital assets, being depreciated         4,146,670         1,481,032         -         5,627,702	Buildings and improvements	6,018,079	1,545,763	-	7,563,842
Total capital assets, being depreciated         7,871,570         1,829,594         109,577         9,591,587           Less accumulated depreciation for Building and improvements Equipment         2,408,188         186,905         -         2,595,093           Equipment Library collection         928,123         41,405         -         969,528           Library collection         388,589         120,252         109,577         399,264           Total accumulated depreciation         3,724,900         348,562         109,577         3,963,885           Net capital assets, being depreciated         4,146,670         1,481,032         -         5,627,702	Equipment	1,032,321	133,052	-	1,165,373
Less accumulated depreciation for       2,408,188       186,905       - 2,595,093         Equipment       928,123       41,405       - 969,528         Library collection       388,589       120,252       109,577       399,264         Total accumulated depreciation       3,724,900       348,562       109,577       3,963,885         Net capital assets, being depreciated       4,146,670       1,481,032       - 5,627,702	Library collection	821,170	150,779	109,577	862,372
Building and improvements       2,408,188       186,905       -       2,595,093         Equipment       928,123       41,405       -       969,528         Library collection       388,589       120,252       109,577       399,264         Total accumulated depreciation       3,724,900       348,562       109,577       3,963,885         Net capital assets, being depreciated       4,146,670       1,481,032       -       5,627,702	Total capital assets, being depreciated	7,871,570	1,829,594	109,577	9,591,587
Equipment       928,123       41,405       -       969,528         Library collection       388,589       120,252       109,577       399,264         Total accumulated depreciation       3,724,900       348,562       109,577       3,963,885         Net capital assets, being depreciated       4,146,670       1,481,032       -       5,627,702	Less accumulated depreciation for				
Library collection         388,589         120,252         109,577         399,264           Total accumulated depreciation         3,724,900         348,562         109,577         3,963,885           Net capital assets, being depreciated         4,146,670         1,481,032         -         5,627,702	Building and improvements	2,408,188	186,905	-	2,595,093
Total accumulated depreciation         3,724,900         348,562         109,577         3,963,885           Net capital assets, being depreciated         4,146,670         1,481,032         -         5,627,702	Equipment	928,123	41,405	-	969,528
Net capital assets, being depreciated         4,146,670         1,481,032         -         5,627,702	Library collection	388,589	120,252	109,577	399,264
· · · · · · · · · · · · · · · · · · ·	Total accumulated depreciation	3,724,900	348,562	109,577	3,963,885
Governmental activities capital assets, net \$5,266,851 \$1,507,795 \$520,971 \$6,253,675	Net capital assets, being depreciated	4,146,670	1,481,032	-	5,627,702
Governmental activities capital assets, net \$5,266,851 \$1,507,795 \$520,971 \$6,253,675					
	Governmental activities capital assets, net	\$5,266,851	\$1,507,795	\$520,971	\$6,253,675

Depreciation expense of \$348,562 was charged to the Library functions/programs.

### 5. COMPENSATED ABSENCES

The following is a summary of the compensated absences of the Library:

Governmental Activities	Balance January 1, <u>2024</u>	Additions	<u>Deletions</u>	Balance December 31, <u>2024</u>	Due Within One <u>Year</u>	1
Accrued compensated absences	\$19,214	\$18,551	\$	- \$37,765	\$	_
	\$19,214	\$18,551	\$	- \$37,765	\$	_

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED DECEMBER 31, 2024

### 6. PENSION PLANS

### Defined Benefit Plan

### Plan Description

The Library participates in the Municipal Employees Retirement System (MERS) of Michigan. MERS is an agent multiple employer, statewide public employee pension plan established by the Michigan Legislature under Public Act 135 of 1945 and administered by a nine member Retirement Board. MERS issues a publicly available financial report that includes financial statements and required supplementary information. This report may be obtained by accessing the MERS website at <a href="https://www.mersofmich.com">www.mersofmich.com</a>.

### Benefits Provided

Pension benefits approved by the Library Board are provided to all full-time employees. Benefits provided include a multiplier of 2.5 times final average compensation for those hired prior to December 1, 2018 and a multiplier of 1.75 for those hired after December 1, 2018. The vesting period for benefits is 10 years. Normal retirement age is 60 with early retirement at age 50 with 25 years of service or age 55 with 15. Final average compensation is calculated based on a 3 year average.

Membership of the defined benefit plan consisted of the following at the date of the latest actuarial valuation (December 31, 2023):

Active plan members	3
Inactive employees or beneficiaries currently receiving benefits	7
Inactive employees entitled but not yet receiving benefits	11
Total	21

The defined benefit plan was closed to new entrants effective January 1, 2023.

### **Contributions**

The Library is required to contribute at an actuarially determined rate, which for the current year was approximately \$6,800 per month. Contributions are determined based on position and classification of participating employees. Participating employees are required to contribute from 3% to 5% of gross wages to the Plan based on position and classification. The contribution requirements of the Library are established and may be amended by the MERS Retirement Board. The contribution requirements of employees are established and may be amended by labor agreements.

### Net Pension Liability

The Library's net pension liability was measured as of December 31, 2024, and the total pension liability used to calculate the net pension liability at December 31, 2024 was determined by an annual actuarial valuation as of December 31, 2023 (which included roll forward procedures to December 31, 2024).

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED DECEMBER 31, 2024

The total pension liability in the December 31, 2023 annual actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

- Inflation: 2.5%
- Salary Increases: base wage inflation of 3.85% in the long-term (plus merit and longevity from 0 to 11% based on age)
- Investment rate of return: 6.93%, net of investment expense, including inflation
- Mortality rates used for non-disabled plan member were based on a weighted blend of Pub-2014 mortality tables.

The actuarial assumptions used in valuation were based on the results of the most recent actuarial experience study.

The long-term expected rate of return on pension plan investments was determined using a model method in which the best-estimate ranges of expected future real rates of return (expected returns, net of investment and administrative expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

		Long-Term Expected	Expected Money
	Target	Real Rate of	Weighted Rate
Asset Class	<u>Allocation</u>	<u>Return</u>	of Return*
Global Equity	60.0%	4.50%	2.70%
Global Fixed Income	20.0%	2.00%	0.40%
Private investments	20.0%	7.00%	1.40%
MERS dedicated gains policy			(0.07)%
Inflation			2.50%
Administrative fee			0.25%
Discount rate			7.18%

Discount rate. The discount rate used to measure the total pension liability is 6.93%. The projection of cash flows used to determine the discount rate assumes that employer and employee contributions will be made at the rates agreed upon for employees and the actuarially determined rates for employers. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to pay all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED DECEMBER 31, 2024

**Changes in the Net Pension Liability** 

	Increase (Decrease)			
_	Total	Plan		
	Pension	Fiduciary	Net Pension	
	Liability	Net Position	Liability	
	(a)	(b)	(a)-(b)	
Balance at December 31, 2023	\$3,018,478	\$2,359,413	\$659,065	
Changes for the Year:				
Service cost	16,849	-	16,849	
Interest	202,147	-	202,147	
Change in benefits	-	-	-	
Differences between expected and actual experience	(10,930)	-	(10,930)	
Change in assumptions	17,926	-	17,926	
Contributions: employer	-	81,240	(81,240)	
Contributions: employee	-	8,295	(8,295)	
Net investment income	-	174,362	(174,362)	
Benefit payments, including refunds	(219,842)	(219,842)	-	
Administrative expense	-	(5,144)	5,144	
Other changes	(38,332)	-	(38,332)	
Net changes	(32,182)	38,911	(71,093)	
Balance at December 31, 2024	\$2,986,296	\$2,398,324	\$587,972	

### Sensitivity of the Net Pension Liability to Changes in the Discount Rate.

The following presents the net pension liability of the employer, calculated using the discount rate of 7.18%, as well as what the employer's net pension liability would be using a discount rate that is 1 percentage point lower (6.18%) or higher (8.18%) than the current rate.

		Current	
	1% Decrease	Discount rate	1% Increase
Total Pension Liability	\$3,264,587	\$2,986,296	\$2,747,739
Fiduciary Net Position	2,398,324	2,398,324	2,398,324
Net Pension Liability	\$ 866,263	\$ 587,972	\$ 349,415

### Pension Expense and Deferred Outflows of Resources Related to Pensions

For the year ended December 31, 2024 the Library recognized pension expense of \$151,061. The Library reported deferred outflows and inflows of resources related to pensions from the following sources:

	Deterred Outflows	Deterred Inflows
	of Resources	of Resources
Differences in experience	\$ 38,969	\$5,465
Differences in assumptions	49,944	-
Excess (deficit) investment returns	189,162	
Total	\$278,075	\$5,465

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED DECEMBER 31, 2024

Amounts reported as deferred outflows and inflows of resources related to Library pensions will be recognized in pension expense as follows:

2025	\$117,128
2026	144,845
2027	13,746
2028	(3,109)
Thereafter	
Total	\$272,610

### **Defined Contribution Pension Plan**

The Library maintains a defined contribution pension plan administered by the Municipal Employees Retirement System (MERS) of Michigan, that covers substantially all full-time employees. Participants contribute a percent of their salaries to the plan which the Library matches at 100% up to 6% of employee compensation. Plan provisions and contribution requirements are established and may be amended by the Board. The Library's contribution for 2024 was \$19,584.

### **Deferred Compensation Plan**

The Library offers employees a deferred compensation plan created in accordance with Internal Revenue Code Section 457. The Plan, available to all Library employees, permits them to defer a portion of their salary until future years. The deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency. All assets of the plan are held in trust for employees and the related assets and liabilities are not included in this report.

### 7. OTHER POST-EMPLOYMENT BENEFITS

### Plan Description

The Library maintains a single-employer defined benefit healthcare plan (the "Plan"). The Plan provides health, dental, and vision insurance benefits to certain retirees and their beneficiaries and is closed to new hires. The Plan is included as an other post-employment benefits trust fund in the Library's financial statements; a stand-alone financial report of the Plan has not been issued. Management has utilized the alternative method using actuarial calculations in the valuation of the other post-employment benefits plan,

### Benefits provided

The plan provides eligible retirees, their spouses and eligible dependents healthcare benefits matching those received at the time of retirement until they are eligible for Medicare at no incremental cost, at which time the healthcare coverage will become a supplemental insurance.

Membership of the Plan consisted of the following at the date of the latest valuation (December 31, 2024):

Active plan members	0
Retirees and beneficiaries receiving benefits	2
Total	2

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED DECEMBER 31, 2024

### **Contributions**

The Plan was established and is being funded under the authority of the Library Board of Trustees. The Plan's funding policy is that the employer will contribute any required amounts as determined by an annual actuarial valuation. There are no long-term contracts for contributions to the Plan. The plan has no legally required reserves.

### **Net OPEB Liability**

The total OPEB liability in the December 31, 2024 annual valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

- Salary Increases: 3.25%
- Investment rate of return: 6.90%
- Healthcare cost trend rate: 7.25% per year adjusted downward .25% per year to 4.5%
- 20-year Aa Municipal bond yield: 3.9%
- Mortality rates used IRS 2017 annuitant/non-annuitant mortality

The actuarial assumptions used in the valuation were determined by management using the best information available and utilizing the State of Michigan mandatory assumptions.

The long-term expected rate of return on OPEB plan investments was determined using a model method in which the best-estimate ranges of expected future real rates of return (expected returns, net of investment and administrative expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

		Lxpccica
Asset Class	Target Allocation	Rate of Return
MERS Total Market Portfolio	100%	6.90%

Evnected

The sum of each target benefit times its long-term expected real rate is 6.90%.

Discount rate. The discount rate used to measure the total OPEB liability is 6.90%. For projected benefits that are expected to be covered by projected assets, the long-term expected rate was used to discount the projected benefits. From the year that benefit payments were not projected to be covered by the projected assets (the "depletion date"), projected benefits were discounted at a discount rate reflecting a 20-year AA/Aa tax-exempt municipal bond yield. A single equivalent discount rate that yields the same present value of benefits is calculated. This discount rate is used to determine the total OPEB liability.

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED DECEMBER 31, 2024

### **Changes in the Net OPEB Liability**

	Inc	rease (Decreas	se)
	Total OPEB Liability (a)	Plan Fiduciary Net Position (b)	Net OPEB Liability (Asset) (a)-(b)
Balance at December 31, 2023	\$134,093	\$1,157,266	\$(1,023,173)
Changes for the Year:			
Service cost	-	-	-
Interest	9,087	-	9,087
Change in benefits	-	-	-
Differences between expected and actual experience	(5,291)	-	(5,291)
Change in assumptions	-	-	-
Contributions: employer	-	-	-
Contributions: employee	-	-	-
Net investment Income	-	88,967	(88,967)
Benefit payments, including refunds	(4,770)	(4,770)	-
Administrative expense	-	(2,563)	2,563
Other changes		-	-
Net changes	(974)	81,634	(82,608)
Balance at December 31, 2024	\$133,119	\$1,238,900	\$(1,105,781)

### Sensitivity of the Net OPEB Liability to changes in the discount rate.

The following presents the net OPEB liability of the employer, calculated using the discount rate of 6.90%, as well as what the employer's net OPEB liability would be using a discount rate that is 1 percentage point lower or higher than the current rate.

		Current	
	1% Decrease	Discount rate	1% Increase
Net OPEB liability (asset)	(\$1,084,793)	(\$1,105,781)	(\$1,123,743)

### Sensitivity of the Net OPEB Liability to changes in the healthcare cost trend rates.

The following presents the net OPEB liability of the employer, calculated using the healthcare cost trend rate of 7.25%, as well as what the employer's net OPEB liability would be using a healthcare cost trend rate that is 1 percentage point lower or higher than the current rate.

		Current healthcare cost trend	
	1% Decrease	rate	1% Increase
Net OBEB liability (asset)	(\$1,116,063)	(\$1,105,781)	(\$1,094,502)

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED DECEMBER 31, 2024

# OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB Plan

For the year ended December 31, 2024 the employer recognized OPEB expense of (\$59,103). The employer reported deferred outflows and inflows of resources related to OPEBs from the following sources:

Differences in experience Changes in assumptions (Excess) deficit investment returns Total	Deferred Outflows of Resources	Deferred Inflows of Resources
	\$ -	\$ -
Changes in assumptions (Excess) deficit investment returns	38,750	- -
Total	\$38,750	\$ -

Amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized in OPEB expense as follows:

2025 2026	\$20,947 31,565
2027	(11,888)
2028	(1,874)
Total	\$38,750

### 8. RISK MANAGEMENT

The library is exposed to various risks of loss related to property loss, torts, errors, and omissions and employee injuries (workers' compensation), as well as medical benefits provided to employees. The Library has purchased commercial insurance for claims. Settled claims relating to the commercial insurance have not exceeded the amount of insurance coverage in the past three fiscal years. There were no significant reductions in insurance coverage during the past year.

### 9. FUNDS HELD BY COMMUNITY FOUNDATION

### **Endowment Fund Agreement**

The Library entered into an agreement with the Grand Haven Area Community Foundation on September 25, 2001, the purpose of which was to establish an endowment fund and a restricted fund to provide funding for the support of the Spring Lake District Library. Distributions may be made only from net appreciation of the endowment at the request of the Library Board, subject to Foundation approval and certain conditions. The Board may also request that a portion or all of the investment return be re-invested in the endowment fund. At December 31, 2024, balances of the endowment and restricted funds held by the Grand Haven Area Community Foundation were \$3,848,038 and \$234,068 respectively.

### **Renovation Fund Agreement**

The Library entered into an agreement with the Grand Haven Area Community Foundation, the purpose of which was to establish an investment fund to pay for the future renovation of the Library. The Library can request distribution of these funds at any time and must use them for the renovation of the Library. At December 31, 2024 the balance of the renovation fund was \$22,497.

### NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED DECEMBER 31, 2024

### **10. TAX ABATEMENTS**

The District receives reduced property tax revenues as a result of Industrial Facilities Tax exemptions granted by cities, villages, and townships within the District. Industrial facility exemptions are intended to promote construction of new industrial facilities and to rehabilitate existing facilities.

Industrial property tax abatements are granted in the State of Michigan under Public Act 198. By State law, the exemption must be applied for no later than six months after commencement of the project, and must be accompanied by a written agreement between the tax payer and the local unit. An exemption allows for taxation on IFT property at 50% of the local property tax millage for a period of 1 to 12 years. Accordingly, such agreements meet the criteria of "tax abatements" under GASB Statement No. 77. For the year ended December 31, 2024, the District's property tax revenues were reduced by approximately \$6,900 under this program.

# **REQUIRED SUPPLEMENTARY INFORMATION**

### GENERAL FUND SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE BUDGET AND ACTUAL

### FOR THE YEAR ENDED DECEMBER 31, 2024

		Budget A	Amo			Actual	ĺ	/ariance Positive
Payanua		<u>Original</u>		<u>Final</u>		<u>Amount</u>	<u>(l'</u>	<u>legative)</u>
Revenues Taxes	Φ	1,685,779	φ	1,645,134	Φ	1 404 500	φ	(452 625)
	\$	1,005,779	\$	1,045,134	\$	1,491,509	\$	(153,625)
Intergovernmental State revenues		16,000		23,289		23,289		
Local revenues		10,000		23,209		116,363		116,363
County penal fees		_		_		53,590		53,590
Contributions		155,000		175,742		175,757		15
Fees and charges		1,800		3,220		11,788		8,568
Interest		37,560		78,715		83,196		4,481
Miscellaneous		5,950		17,278		1,396		(15,882)
Misocharicous		0,000		17,270	_	1,000		(10,002)
Total revenues		1,902,089		1,943,378		1,956,888		13,510
Expenditures								
Current								
Library								
Personnel		1,246,789		1,283,078		1,277,080		5,998
Materials		196,200		196,200		176,864		19,336
Programming		30,000		35,000		35,085		(85)
Technology		37,000		37,000		35,035		1,965
Operations		367,100		352,100		302,977		49,123
Capital outlay		25,000		25,000		18,502		6,498
Total expenditures		1,902,089		1,928,378		1,845,543		82,835
Revenues over (under) expenditures		-		15,000		111,345		96,345
Other financing sources (uses) Transfers out		_		(15,000)		(15,000)		_
							-	
Net changes in fund balance		-		-		96,345		96,345
Fund balance, beginning of year		1,050,905		1,050,905		1,050,905		
Fund balance, end of year	\$	1,050,905	\$	1,050,905	\$	1,147,250	\$	96,345

# DEFINED BENEFIT PENSION PLAN SCHEDULE OF CHANGES IN EMPLOYERS NET PENSION LIABILITY AND RELATED RATIOS

### FOR THE YEAR ENDED DECEMBER 31, 2024

Total nancian liability	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Total pension liability Service cost	\$ 16,849	\$ 39,466	\$ 38,276	\$ 39,249	\$ 49,214 \$	\$ 38,208	\$ 49,622	\$ 59,095	\$ 54,586	\$ 51,541
Interest	202,147	209,661	189,068	189,362	161,195	165,853	161,162	152,421	133,343	121,509
Changes in benefit terms	202, 147	209,001	109,000	109,302	101,195	103,033	101,102	132,421	155,545	121,309
Difference between expected and actual experience	(10,930)	43,516	43,029	(13,226)	248,102	(71,382)	(36,173)	(36,192)	(7,563)	_
Changes in assumptions	17,926	43,310	102.454	162.155	70,261	(71,302)	(30,173)	(30, 192)	141,015	
Benefit payments including employee refunds	(219,842)	(214,959)	- , -	(172,206)	,	(116,738)	(62,206)	(12.077)	(11,820)	(11,563)
Other	(38,332)	(17,435)	23,699	4,505	8,449	43,540	(20,787)	(24,190)	(22,702)	(19,440)
Net change in total pension liability	(32,182)	60,249	190,302	209,839	386,175	59,481	91,618	139,057	286,859	142,047
Total pension liability, beginning of year	3,018,478	2,958,229	2,767,927	2,558,088	2,171,913	2,112,432	2,020,814	1,881,757	1,594,898	1,452,851
Total pension liability, end of year	\$ 2,986,296	\$ 3,018,478	\$ 2,958,229	\$ 2,767,927	\$ 2,558,088			<del></del> .		\$ 1,594,898
Plan Fiduciary Net Position										
Contributions-employer	\$ 81,240	\$ 67,308	\$ 80,340	\$ 66,088	\$ 25,396 \$	\$ 38,898	\$ 58,556	\$ 45,549	\$ 101,483	\$ 23,263
Contributions-employee	8,295	13,146	18,722	17,007	16,766	14,859	11,428	12,325	12,601	12,119
Net investment income (loss)	174,362	244,243	(273,525)	334,841	275,618	274,693	(83,759)	246,364	183,882	(23,859)
Benefit payments including employee refunds	(219,842)	(214,959)	(206,224)	(172,206)	(151,046)	(116,738)	(62,206)	(12,077)	(11,820)	(11,563)
Administrative expense	(5,144)	(5,195)	(4,802)	(3,841)	(4,438)	(4,733)	(4,117)	(3,889)	(3,611)	(3,438)
Net change in plan fiduciary net position	38,911	104,543	(385,489)	241,889	162,296	206,979	(80,098)	288,272	282,535	(3,478)
Plan fiduciary net position, beginning of year	2,359,413	2,254,870	2,640,359	2,398,470	2,236,174	2,029,195	2,109,293	1,821,021	1,538,486	1,541,964
Plan fiduciary net position, end of year	\$ 2,398,324	\$ 2,359,413	\$ 2,254,870	\$ 2,640,359	\$ 2,398,470 \$	\$ 2,236,174	\$ 2,029,195	\$ 2,109,293	\$ 1,821,021	\$ 1,538,486
Total net pension liability (asset)	\$ 587,972	\$ 659,065	\$ 703,359	\$ 127,568	<u>\$ 159,618</u> <u>\$</u>	(64,261)	\$ 83,237	\$ (88,479)	\$ 60,736	\$ 56,412
Plan fiduciary net position as a percentage of the total pension liability	80.3%	78.2%	76.2%	95.4%	93.8%	103.0%	96.1%	104.4%	96.8%	96.5%
Covered employee payroll	\$ 174,391	\$ 437,315	\$ 399,489	\$ 363,468	\$ 411,164 \$	\$ 307,946	\$ 348,345	\$ 410,759	\$ 420,050	\$ 386,322
Employer's net pension liability as a percentage of covered employee payroll	337.2%	150.7%	176.1%	35.1%	38.8%	-20.9%	23.9%	-21.5%	14.5%	14.6%

### DEFINED BENEFIT PENSION PLAN SCHEDULE OF EMPLOYER CONTRIBUTIONS

### FOR THE YEAR ENDED DECEMBER 31, 2024

	 2024	2023	2022	2021	2020	2019	2018	2017	 2016	 2015
Actuarially determined contributions Contributions in relation to the actuarially	\$ 81,240	\$ 67,308	\$ 80,340	\$ 66,088	\$ 25,396	\$ 38,898	\$ 58,556	\$ 45,549	\$ 45,483	\$ 23,263
determined contributions	81,240	67,308	80,340	66,088	 25,396	38,898	58,556	 45,549	 101,483	 23,263
Contribution excess (deficiency)	\$ 	\$ 56,000	\$ 							
Covered employee payroll	\$ 174,391	\$ 437,315	\$ 399,489	\$ 363,468	\$ 411,164	\$ 307,946	\$ 348,345	\$ 410,759	\$ 420,050	\$ 386,322
Contributions as a percentage of covered employee payroll	47%	15%	20%	18%	6%	13%	17%	11%	24%	6%

### Notes to schedule

Retirement age

Mortality

Actuarial cost method Amortization method Remaining amortization period Asset valuation method Inflation Salary increases Investment rate of return Entry Age
Level percentage of payroll, open
15 years
5 year smoothed
2.50%
3.85 2022, 3.0% (2.0% for 2020; 3.75% for 2015 through 2019)
7.0% (7.35% for 2020; 7.75% for 2015 through 2019)

Varies depending on plan adoption Pub-2010 mortality tables

### OTHER POST-EMPLOYMENT BENEFITS PLAN SCHEDULE OF CHANGES IN EMPLOYERS NET OPEB LIABILITY AND RELATED RATIOS

### FOR THE YEAR ENDED DECEMBER 31, 2024

		2024		2023	2022		2021	2020	2019	2018
Total OPEB liability										
Service cost	\$	-	\$	-	\$ -	\$	-	\$ -	\$ -	\$ 9,040
Interest		9,087		9,921	9,418		18,624	19,410	18,899	24,126
Changes in benefit terms		-		-	-		-	-	-	-
Difference between expected and actual experience		(5,291)		2,348	6,272		(137,267)	(13,598)	(75,565)	(31,086)
Changes in assumptions		-		(19,163)	-		-	-	-	-
Benefit payments including employee refunds Other		(4,770) <u>-</u>		(7,680)	(9,006)	_	(10,874) <u>-</u>	(23,198)	(15,698) <u>-</u>	(9,622)
Net change in total OPEB liability		(974)		(14,574)	6,684		(129,517)	(17,386)	(72,364)	(7,542)
Total OPEB liability, beginning of year		134,093		148,667	141,983		271,500	288,886	361,250	368,792
Total OPEB liability, end of year	\$	133,119	\$	134,093	\$ 148,667	\$	141,983	\$ 271,500	\$ 288,886	\$ 361,250
Plan Fiduciary Net Position										
Contributions-employer	\$	-	\$	-	\$ -	\$	-	\$ -	\$ -	\$ -
Contributions-employee		-		-	-		-	-	-	-
Net investment income		88,967		121,367	(135,938)		128,067	122,111	117,767	(32,933)
Benefit payments including employee refunds		(4,770)		(7,680)	(9,006)		(10,874)	(23,198)	(15,698)	(9,622)
Administrative expense Other		(2,563)		(2,184)	(1,942) <u>-</u>	_	(2,078)	(1,739)	 (1,677) <u>-</u>	(2,241)
Net change in plan fiduciary net position		81,634		111,503	(146,886)		115,115	97,174	100,392	(44,796)
Plan fiduciary net position, beginning of year		1,157,266		1,045,763	1,192,649		1,077,534	 980,360	879,968	924,764
Plan fiduciary net position, end of year	\$	1,238,900	\$	1,157,266	\$ 1,045,763	\$	1,192,649	\$ 1,077,534	\$ 980,360	\$ 879,968
Employer net OPEB liability (asset)	\$ (	<u>1,105,781</u> )	\$ (	1,023,173)	\$ (897,096)	\$	(1,050,666)	\$ (806,034)	\$ (691,474)	\$ (518,718)
Plan fiduciary net position as a percentage of the										
total OPEB liability		931%		863%	703%		840%	397%	339%	244%
Covered employee payroll	\$	-	\$	-	\$ -	\$	-	\$ -	\$ 48,900	\$ 87,672
Employer's net OPEB liability as a percentage of covered employee payroll		n/a		n/a	n/a		n/a	n/a	-1414%	-592%

## OTHER POST-EMPLOYMENT BENEFITS PLAN SCHEDULE OF EMPLOYER CONTRIBUTIONS

### FOR THE YEAR ENDED DECEMBER 31, 2024

	20	24	2023		2022		2021		2020		2019	2018
Actuarially determined contributions Contributions in relation to the actuarially determined contributions	\$	- { -	\$	- \$		- \$ -		· \$		- \$ -	-	\$ -
Contribution excess (deficiency)	\$	- 5	\$	- \$		- \$	-	\$		- \$	_	\$ -
Covered employee payroll	\$	- 9	\$	- \$		- \$	-	\$		- \$	48,900	\$ 87,672
Contributions as a percentage of covered employee payroll	n	/a	n/a		n/a		n/a		n/a		0.0%	0.0%
	SCHEDUL	E OF II	VVESTIV	1ENT I	RATE O	F RE	TURN					
Investment rate of return		7.7%	11	.6%	-10.4	%	11.9%	6	8.1	%	13.5%	-4.9%

Notes to schedule

Actuarial cost method Entry Age Normal (level percent)

Amortization method Level percent, closed

Remaining amortization period 10 years (average future service)

Asset valuation method Market value

Inflation 2.0%

Salary increases 3.0% (2.5 for 2019-2021, 2.0% for 2018) Investment rate of return 6.90% (3.0% for 2018-2021, 3.1% for 2017)

20-year Aa Municipal bond yield 3.9% (3.0% for 2019)

Healthcare cost trend rates 7.25% graded .25% per year to 4.5% ultimate rate

Medicare - 5.5% graded .25% per year

Retirement age Closed plan

Mortality IRS 2017 annuitant/non-annuitant mortality

### NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

### **Basis of Accounting**

Budget for the General Fund is adopted on a basis consistent with generally accepted accounting principles (GAAP).

### Pension and OPEB data

The data presented on the schedule of changes in employers net pension liability schedule is based on a December 31 measurement date.

The data presented on the schedule of changes in employers net OPEB liability schedule is based on a December 31 measurement date.

The pension and OPEB schedules are being accumulated prospectively until 10 years of information is presented.