

Spring Lake District Library Board
Minutes of Special Board Meeting
January 30, 2019

Present: Peter Sherwood, Joan Board, Mary Eagin, Mark Powers
Absent: Christine Burns, Gordon Gallagher, John Nash

The meeting was called to order at 4 p.m. by President Peter Sherwood.

The candidate for the position of Library Director has forwarded some questions and requests which the Board needed to address:

- 1) Residency – does the SLDL Director have to live in the library district?
- 2) Salary – due to the cost of living in SL, the candidate has requested a 6% increase in the proposed salary
- 3) Cell Phone Allowance – Is there an allowance or reimbursement for use of personal cell phone?
- 4) Start Date – the Candidate proposes an April 3rd start date

Discussion was held on these 4 items. Motion by Mark Powers and supported by Joan Board, MOTION PASSED to reply as follows:

- 1) SLDL does not currently have a policy requiring staff to live in the library district, therefore the candidate will NOT be required to reside in the library district.
- 2) Approval the starting salary requested by the candidate
- 3) SLDL does not currently have a policy regarding an allowance or reimbursement for staff for personal cell phone use, and the Board does not want to establish one at this time. No allowance or reimbursement will be offered for use of personal cell phone.
- 4) Start date of April 3, 2019 is acceptable.

It was noted that Peter Sherwood has discussed the possible delayed start date for the new director with Claire Sheridan. Claire is willing and able to remain through March and defer her retirement to begin on April 1, 2019.

Motion by Joan Board and supported by Mary Eagin to adjourn the meeting. The motion was approved. The meeting was adjourned at 4:16 p.m.

Respectfully submitted,

Mary Eagin
Secretary